

# DUAL STATUS STATE TECHNICIAN VACANCY ANNOUNCEMENT

HUMAN RESOURCE OFFICE DELAWARE NATIONAL GUARD First Regiment Road Wilmington, Delaware 19808-2191		<b>Announcement No.</b>  <b>72-05</b>	<b>Opening Date:</b>  <b>09 Sep 05</b>	<b>Closing Date:</b>  <b>29 Sep 05</b>
<b>WORKING LOCATION:</b> <b>166<sup>th</sup> CES</b> <b>NCCA, New Castle, DE</b>	<b>MIL GR LIMIT:</b> <b>E-5 / SSgt</b>	<b>SELECTION METHOD:</b>  <b>PANEL</b>	<b>SALARY:</b> \$32,092.00 - \$41,721.00 / PA GS-06 \$28,791.00 - \$37,432.00 / PA GS-05 \$25,733.00 - \$33,450.00 / PA GS-04	
<b>Position Title:</b>  <b>Airfield Firefighter</b>	<b>PD Number:</b>  <b>S8269001</b>	<b>Job Series:</b>  <b>0081</b>	<b>Pay Plan &amp; Grade:</b>  <b>GS-06/05/04</b>	

## APPOINTMENT FACTORS

<p style="text-align: center;"><b><u>AREAS OF CONSIDERATION</u></b></p> <ul style="list-style-type: none"> <li>■ AREA I - All Members of the Delaware National Guard</li> <li>■ AREA II - All Others</li> </ul>	<p style="text-align: center;"><b><u>APPOINTMENT STATUS:</u></b></p> <table style="width: 100%;"> <tr> <td style="text-align: center;">OFFICER</td> <td style="text-align: center;">WARRANT</td> <td style="text-align: center;">ENLISTED</td> </tr> <tr> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> </tr> <tr> <td style="text-align: center;">Managerial</td> <td style="text-align: center;">Supervisory</td> <td style="text-align: center;">Neither</td> </tr> <tr> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> </tr> </table> <p>Army National Guard: <input type="checkbox"/> Air National Guard: <input checked="" type="checkbox"/></p> <p>Permanent: <input checked="" type="checkbox"/> Indefinite: <input type="checkbox"/> Temporary: <input type="checkbox"/></p>	OFFICER	WARRANT	ENLISTED	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Managerial	Supervisory	Neither	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
OFFICER	WARRANT	ENLISTED											
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>											
Managerial	Supervisory	Neither											
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>											

## SELECTIVE PLACEMENT FACTORS

**MILITARY REQUIREMENTS:** This is a dual-status position. As a condition of initial appointment and continued retention, the selected applicant must be an actively participating member of the Delaware Army / Air National Guard as appropriate.

- Military uniform is required to be worn. Acceptance of this position constitutes concurrence with this requirement and is a condition of continued employment.

■ **OTHER:** If selected, individual must occupy AFSC 3E7XX prior to actual placement in this position.

**EVALUATION METHOD:** All applicants will be evaluated against the mandatory qualifications identified on this announcement IAW the NGB Qualifications Standard and/or the OPM Qualifications Standards as appropriate. Evaluation is based on the information provided by the applicant to determine if the individual possesses the minimum knowledge, skills, and abilities necessary to perform the duties and responsibilities of the position.

**QUALIFICATION REQUIREMENTS:** The basic qualification requirements are indicated on the reverse of this announcement. These requirements must be met in addition to all military requirements and selective placement factors indicated, in order to be considered qualified for this position. Applicants selected for a position at a trainee level will be promoted non-competitively upon completion of the established individual development plan (IDP) along with the recommendation of the supervisor.

**EQUAL OPPORTUNITY:** The Delaware National Guard is an Equal Opportunity Employer. All qualified applicants will receive consideration without regard to political, religious, or labor organization affiliation or non-affiliation, marital status, race, color, sex, national origin, age, non-disqualifying physical challenges (applicable only to competitive appointments) or any other factor not job related.

**APPLICATION PROCEDURES:** All interested applicants for this position must submit either an **OF 612 or resume, OF 306, DNG Form 51, DNG Form 87-R (Optional), and DNG Form 1386 (Optional)**. Documentation from the military personnel office must be submitted indicating eligibility for placement in a position requiring Officer or Warrant Officer status. Candidates must describe on the application all knowledge, skills, abilities, experience, education, and self-development as pertains to the requirements of this position. **DO NOT ATTACH POSITION DESCRIPTIONS. Incomplete applications will not be considered. Complete applications must arrive at the HRO by COB on the closing date.** Late applications will not be accepted.

**REMARKS:** Permanent change of Station Costs (PCS) will not be paid. Enrollment in Electronic Fund Transfer (Direct Deposit) pay is a condition of employment. A pre-placement physical/examination is required for employment.

JAMES J. KRZYZANOWSKI Lt Col, DE ANG Human Resource Officer	<b>DISTRIBUTION:</b> 1 -Each Staff Section    1 - Each ARNG Unit 2 -President, ACT Inc    75 - ANG
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DNG Form 33A-E (This form will not be reproduced. Supplies will be requisitioned from Headquarters, Delaware National Guard)  
 30 June 96 (DE-HRO)

**FIREFIGHTER AIRFIELD**  
**S8269001, GS-0081-06/05/04**

**SUMMARY OF DUTIES AND RESPONSIBILITIES:** (A complete position description is on file in the HRO)

- Performs crash/rescue and firefighting tasks at airfields handling predominately large or complex aircraft, e.g., fighters, bombers, cargo, passenger.
- Operates various crash fire rescue (CFR) equipment such as turrets or handlines to cool weapons and ammunition during rescue, control or extinguish fire and protect rescue men entering aircraft.
- As a rescue man enters crashed and/or burning aircraft to extricate personnel. Uses hand tools to make forced entry when necessary. Operates or deactivates specialized mechanisms and systems such as hatch or canopy release mechanisms, ejection seat mechanisms, oxygen supply systems, etc.
- Performs standby duty during aircraft fueling and defueling, engine maintenance and testing, welding and burning on fueled and/or armed aircraft, ammunition handling, etc.
- Stays abreast of frequent modifications to aircraft that affect the difficulty of rescue and fighting fires.
- Drives and operates all vehicles assigned (pumpers, aerial ladder trucks, crash/rescue trucks, etc.). Responsible for firefighting tools, equipment, auxiliary generators, self-contained breathing apparatus and breathing air compressor units. Performs minor repairs and/or emergency repairs. Maintains operational checklist on all apparatus, fuel, tires, etc.
- Responds to hazardous materials incidents.
- Provides on-the-job training to lower graded personnel.
- Performs fire protection inspections in areas where no unusual fire hazards are expected and the potential severity is low. Inspects quarters, office buildings, barracks, hospitals, warehouses, etc. for fire hazards such as overloaded fuses, trash and rubbish accumulation, combustible material storage, impeded stairways and exits. Prepares report of unsafe conditions and conducts follow-up inspections to assure satisfactory corrections.
- Maintains the fire station and related equipment in good condition. Checks connections and valves, cleans and drains hoses, makes minor repairs to vehicles, tests ladders, washes and polishes trucks, cleans work areas and cleans truck bay, sleeping quarters, shower rooms, offices, etc.
- Monitors and receives alarms. Alerts and dispatches firefighting crews. Records appropriate data. Receives and relays pertinent communications.
- Performs other duties as assigned.

**QUALIFICATION REQUIREMENTS**

**GENERAL EXPERIENCE (GS-06/05/04 Levels):** Experience, training, and/or education which demonstrates the ability to follow directions, to read, understand, and retain a variety of instructions, regulations, and procedures.

**SPECIALIZED EXPERIENCE (GS-06 Level):** Nine (9) months of specialized experience must include the following Knowledge, Skills, and Abilities (KSA): (All KSAs must be addressed separately in writing as it applies to the Duties & Responsibilities above.)

- a. Experience which demonstrates the applicant's ability to learn to operate pumps, foam generators, boom and ground sweep nozzles and other similar equipment.
- b. Experience which required regular strenuous physical activity and demonstrated the ability to climb and lift or carry heavy equipment.
- c. Experience which required the application of first aid practices and procedures or successful completion of a First Aid Training Course.
- d. Experience that demonstrates the ability to maintain alertness, self-control and emotional stability under conditions of stress, confusion, panic and physical injury.
- e. Experience in conducting studies, completing forms and preparing reports.

**OTHER REQUIREMENTS:** Must have or be able to obtain a valid Civilian and Military Drivers License to operate firefighting equipment. GS-06 Level must be IFSAC or NPQSB certified as Firefighter II, Aircraft Rescue Firefighter, Hazardous Material Awareness, Hazardous Material Operations, Driver Operator ARFF, Driver Operator Pumper, Driver Operator Water Tender. GS-05 Level must be IFSAC or NPQSB certified as Firefighter I, Aircraft Rescue Firefighter, Hazardous Material Awareness, and Hazardous Material Operations.

**STATEMENT OF DIFFERENCES**

**SPECIALIZED EXPERIENCE (GS-05 Level):** Six (6) months of specialized experience as the same for the GS-06 Level.

**SPECIALIZED EXPERIENCE (GS-04 Level):** Trainee Level

Duties and responsibilities for the GS-05/04 levels are as described in the basic position description for the GS-06 level. The position has been established at the lower grade level for a temporary period of time to facilitate recruitment. The incumbent selected will perform the duties as described in the basic position description under closer supervision than originally intended. It is anticipated that as proficiency is gained supervisory controls will gradually be lessened and full performance permitted. At such time, recognition will be given to the performance of assigned duties as envisioned in the basic position description.

**NOTE:** Federal Law prohibits use of U.S. Government postage paid envelopes for mailing applications. Applicant is Responsible for his/her own postage. Applications received in U.S. Government Postage paid envelopes **Will Not Be Considered**.

The Human Resource Office is unable to furnish applicants with copies of their applications after they have been submitted. Please make copies of your application prior to submitting it to the Human Resource Office.

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